About the online assessment

Our bias-free, online assessment is designed to understand your **strengths and working preferences** and typically takes less than 5 minutes to complete.

Our assessment is designed to tap into the essential strengths needed for an Early Careers role at Virgin Media O2. It's all about seeing where your talents naturally shine.

To promote fairness for all, the assessment employs adaptive scoring techniques that allow us to embrace diversity and neurodiversity, recognising the unique qualities of each individual.

You won't need to prepare for the assessment in advance. It is best to approach it with a clear and open mind and to let your natural instincts guide you through. The test isn't timed, so take your time to answer naturally and honestly.

We recommend finding a quiet space free from distractions before starting. This will help you focus and do your best. You'll also get some warm-up items to ease you in.

After you have finished the assessment, you will receive a personalised report that is offering insights into your key skills and how to make the most of them moving forward.